20. Employment in Cinchona Rubber, Tea and / or Coffee Plantations (Except Office Staff)

Notification No. KAE 38 LMW 2017 dated :23.12.2017

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Minimum Wages with effect from 01-10-2017

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 9469-6843=2626 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025.

SCHEDULE

Sl.N	Class of Employment		Minimum rates of wages			
0.			Per day		Per Month	
	CHINCONA, TEA, COFFEE OR MIXED PLANTATION					
	SKILLED WORKERS					
1	Electrical Wireman	Basic V D A		348.00 121.20	9042.00 3151.20	
2	Mechanic	Total		469.20	12193.20	
3	Heavy vehicle driver	Basic V D A Total		337.00 121.20 458.20	8743.00 3151.20 11894.20	
4	Car & Tractor Driver					
	SEMI- SKILLED WORKERS					
1	Carpenter	Basic V D A		320.00 121.20	8300.00 3151.20	
2	Blacksmith	Total		441.20	11451.20	
	UN-SKILLED WORKERS					
1	Tappalman	Basic		314.00	8144.00	
2	Sweeper	VDA		121.20	3151.20	
3	Attender	Total		435.20	11295.20	
4	Helper (Assistant)					

V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.